



Pacific Basin

With you for the long haul



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 260 ships trading worldwide. Our team comprises about 4,300 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	IT Infrastructure Specialist	Location	Hong Kong
Department	IT Department	Reporting Line	Head of IT Infrastructure & IT Security

Role Summary	As part of our ongoing development, we are looking for an experienced IT Infrastructure Specialist to join our IT team.
--------------	---

Internal Stakeholders	<ol style="list-style-type: none">1. All executives and employees2. IT team
-----------------------	--

Responsibilities	<ul style="list-style-type: none">• Assist in deployment, and maintenance of core IT infrastructure (networks, servers, storage, cloud) in Hong Kong and for worldwide branch offices.• Enforce infrastructure policies and standards.• Assist team head to create a cybersecurity maturity framework and continuous improvement roadmap.• Assist IT Support team to solve escalated support requests.• Assist in implementing a comprehensive IT system aligning with regulatory and strategic goals.• Advise control owners on cybersecurity best practices and monitor control effectiveness.• Collaborate with vendors and internal stakeholders to adopt innovative technologies.• Monitor performance metrics and drive continuous improvement.• Foster a culture of technology risk awareness and compliance within the organization.• Maintain governance framework based on industry standards and ensure stakeholder engagement.• Monitor security of internal and external applications and infrastructure, staying informed about emerging threats.• Conduct regular security assessments and penetration testing to identify vulnerabilities.• Identify technology-related risks and develop mitigation strategies while ensuring business continuity plans are in place.• Collaborate with cross-functional teams to communicate policies and provide training on governance and security.
------------------	---

Skills Capabilities Qualifications	<ul style="list-style-type: none">• Hold a degree in Information Technology, Computer Security, or a related field.• 8+ years of relevant experience in IT infrastructure, cybersecurity management, operations, risk management.• Demonstrate expertise in managing Microsoft Azure and other Microsoft technologies.• Proven experience in IT infrastructure design, development, and management, with a focus on security considerations.• Possess relevant technology certifications such as the Microsoft Azure ones.• Sound understanding of frameworks like COBIT, ITIL, ISO 27001, and NIST for compliance and governance.	Attributes Personality	<ul style="list-style-type: none">• Good customer service attitude and communication skills, enthusiastic and responsible;• Proficiency in written and spoken English.
------------------------------------	---	------------------------	---



Pacific Basin

With you for the long haul

If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. Please make sure there is a covering message and specify the position for which you are applying. (Application deadline: 1 October 2025)

All applications will be treated in strict confidence and used solely for recruitment purposes.